• WASH for Community Nutrition Facilitator - 2 days
• Water Safety Plan (WSP) - 3 days
• WASH for Community Triggerer - 4 days
• WSP Process Facilitation for water user’s committee - 3 days
• WASH in School - 2 days
• Climate Resilience Water Safety Plan (C-WSP) - 4 days
• Faecal Sludge Management (FSM) - 3 days
• Cholera/AWD preparedness package - 4 days
• WASH Orientation package

3. Delivery of Trainings
Effective training delivery is one of the core functions of this unit. The unit delivers trainings in participatory way by creating safe learning environment so that the participants can explore their skills and enhance their knowledge. The trainings are provided by highly skilled, experienced and trained internal and external resource persons. The training events specifically focus on the ways through which the participants can effectively impart information to the targeted groups by applying participatory tools and techniques. The well prepared training manuals considerably support for this.

The trainings are delivered either as per the plan of the unit or demand received from WASH implementing organizations which is then called on-demand training. On-demand trainings drastically increased after the mega earthquake in 2015 because of the intensive WASH programs in earthquake affected communities.

Since 2011 to December 2017, ENPHO Training Centre has delivered 268 training events to train 5,356 WASH professionals (2,095 female and 3,258 male) from 903 NGOs and CBOs, 283 government offices and institutions, 32 INGOs and 4 UN agencies.

4. Post Training Follow up Support
The unit has been continuously providing post training follow up support to training participants and practitioners through distance and in-presence support activities such as telephone consultation, coaching, problem solving meeting, co-delivery, session observation and feedback in order to solve their practical issues and challenges. The unit is also providing technical and consultation support to Bio-sand Filter (BSF) entrepreneurs and its umbrella union ‘Bio-sand Filter Entrepreneurs Association Nepal (BiFEAN)’ and as of December 2017, they have distributed more than 60,000 biosand filters serving more than 3,00,000 community people to get access to safe drinking water.

5. Learning Exchange Programs
ENPHO Training Centre annually organizes a learning exchange event for WASH implementing organizations including Bio-sand Filter entrepreneurs with different activities as a platform to share and learn through the experiences sharing. As of December 2017, five such events have been successfully organized with the rationale of marketing and quality improvement of BSF, better coordination among BSF entrepreneurs, reduce capacity gap in WASH sector and possible solution, sharing of experiences of WASH project implementation during emergency, etc.
2. Development of Training Packages/Modules

A complete training package/modules consist of systematic arrangement of messages delivery methods and activities to maintain flow and consistency based on target audiences. It guides the trainers to conduct training sessions. Trainer manual, participant manual and required training materials are the three major parts of training package/modules. Various training packages/modules on WASH and WASH Plus are developed based on the need and demand from WASH implementing organizations. Required training materials are developed in coordination with Resource Centre unit of ENPHO.

As of December 2017, following training packages have been developed and are being offered to WASH implementing organizations:

- Bio-sand Filter Project Implementation (BSF PI) - 5 days
- Bio-sand Filter Construction for Technician (BSF TECH) - 3 days
- Community Health Promotion (CHP) - 3 days
- Delivering Effective WASH Training (DEWT) - 5 days
- Emergency WASH for Volunteers (E-WASH) - 2 days
- Household Water Treatment and Safe Storage (HWTSS) - 2.5 days
- One day package on WASH for community people - 1 day
- Operation and Maintenance of Water Supply Scheme (OMWSS) - 3 days
- Roof Top Farming (RTF) - 4 days
- Sensitization Tools for Total Sanitation (STTS) - 4 days
- WASH for Recovery (WASH-R) - 3 days
- Water Quality Testing (WQT) - 2 to 5 days
- Menstrual Hygiene Management (MHM) - 1 day
- Total Sanitation (SWASTHA Approach - Basic) - 2 days
- Total sanitation (TS) - 3 days
- WASH and Nutrition - 1 day
- Social Behavior Change Communication (SBCC) - 3 days

Objective

The major objective of ENPHO Training Centre is to enhance the capacity of communities, organizations and stakeholders at national and international levels through trainings, technical support, consultations, monitoring and evaluation and follow-up programs.

Introduction

Environment and Public Health Organization (ENPHO) provides a learning platform that designs and delivers professional training programmes using innovative tools for capacity development at community and organizational levels. Since its establishment, ENPHO has been focusing on transferring innovative solutions, approaches, knowledge and skills at various levels through capacity building interventions.

In 2008, ENPHO with the technical support of Centre for Affordable Water and Sanitation Technology (CAWST) established Water Expertise and Training Centre (WET-Centre) to deliver trainings in more systematic manner. Later in 2015, a separate unit named “ENPHO Training Centre” was established under the Knowledge Management Division of ENPHO and this unit has been conducting the capacity building programs for the community people and organizations on various Water, Sanitation and Hygiene (WASH) approaches, technologies and solutions.

Services provided by ENPHO Training Centre

ENPHO Training Centre provides a range of services from training need assessment to learning exchange for WASH practitioners.

1. Training Need Assessment
Training need assessment is the initial step to develop new training module or package to make the package more relevant and practical. ENPHO Training Centre conducts training need assessment through surveys, meetings, training demand and the needs generated from projects.

2. Training modules/package development
A complete training package/modules consist of systematic arrangement of messages delivery methods and activities to maintain flow and consistency based on target audiences. It guides the trainers to conduct training sessions. Trainer manual, participant manual and required training materials are the three major parts of training package/modules. Various training packages/modules on WASH and WASH Plus are developed based on the need and demand from WASH implementing organizations. Required training materials are developed in coordination with Resource Centre unit of ENPHO.

3. Effective training delivery

4. Post training follow up support

5. Learning exchange for practitioner
ENPHO Training Centre provides technical support to conduct training on:

- Rain Water Harvesting
- Solid Waste Management
- Disaster Risk Reduction and WASH
- Decentralized Wastewater Treatment System (DEWATS)