

3. Delivery of Trainings

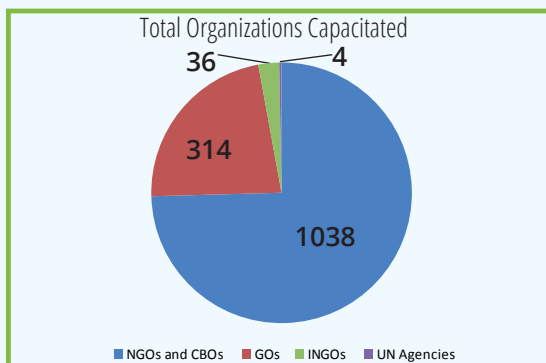
Effective training delivery is one of the core functions of ENPHO Training Centre unit. The unit delivers trainings in participatory way by creating safe learning environment so that the participants can explore their skills and enhance their knowledge. The training events specifically focuses on the ways through which the participants can effectively impart information to the targeted groups by applying participatory tools and techniques.

The trainings can be basically categorized into:

- i. **Scheduled training:** Scheduled trainings are annually pre-planned by ENPHO Training Centre and announces call for such trainings through ENPHO's website and Facebook page. Participation cost is applicable in this type of trainings.
- ii. **On-demand training:** On-demand trainings are executed upon the request received from various WASH implementing agencies which includes government office, local organizations, NGOs and INGOs. Normally implementing agencies organize the event and Training Centre trainers deliver existing training package or customized package as per need. The organizer provides technical charge for the training support.
- iii. **In-house project trainings:** In collaboration with various partners, ENPHO implements various projects on WASH. ENPHO Training Centre conducts trainings planned in these projects and calls it as in-house trainings.

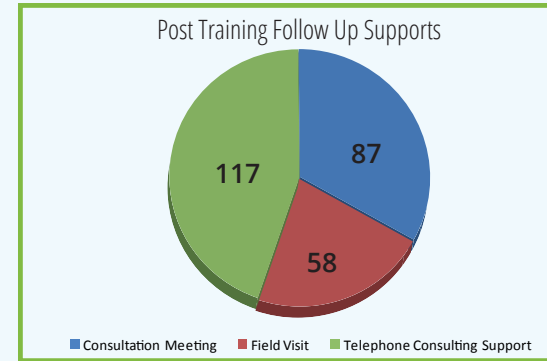


ENPHO Training Centre successfully delivered 406 training events including online sessions for different projects and clients as of July, 2020. Altogether, 7,804 individual WASH professionals representing 314 GOs, 36 INGOs, 1,038 NGOs/CBOs and 4 UN agencies were trained on different WASH topics.



4. Post Training Follow up Support

The unit has been continuously providing post training follow up support to training participants and practitioners through distance and in-presence support activities such as telephone consultation, coaching, problem solving meeting, co-delivery, session observation and feedback in order to solve their practical issues and challenges. The unit is also providing technical and consultation support to Bio-sand filter (BSF) entrepreneurs and its umbrella union 'Bio-sand Filter Entrepreneurs Association Nepal (BiFEAN)'. As of July 2020, a total of 87 consulting meeting support, 58 field visits for observation of facilitation, and 117 telephonic consultation support has been provided to different organizations working in the WASH sector.



5. Learning Exchange Programs

ENPHO Training Centre annually organizes a learning exchange event for WASH implementing organizations including Bio-sand Filter entrepreneurs with different activities as a platform to share and learn through the experience sharing. As of July, 2020, five such events have been successfully organized with the rationale of marketing and quality improvement of BSF, better coordination among BSF entrepreneurs, reduce capacity gap in WASH sector and possible solution, sharing of experiences of WASH project implementation during emergency, etc. These learning exchanges were organized in both national and international level.



ENPHO Training Centre



For further information

ENPHO Training Centre

Environment & Public Health Organization

G.P.O Box 4102; 110/25 Aadarsha Marg

New Baneshwor, Kathmandu, Nepal

Tel: 977-1-5244641, 5244051, Fax: 977-1-5244376

Email: trainingcentre@enpho.org

Website: <http://enpho.org/enpho-training-centre/>





Introduction

Environment and Public Health Organization (ENPHO) provides a learning platform that designs and delivers professional training programs using innovative tools for capacity development at community and organizational levels. Since its establishment, ENPHO has been focusing on transferring innovative solutions, approaches, knowledge and skills at various levels through capacity building interventions.

From 1990, Environment and Public Health Organization (ENPHO) has been involved in building capacity of community, groups and organizations through various capacity building trainings. In 2008, ENPHO with the technical support of Centre for Affordable Water and Sanitation Technology (CAWST) established Water Expertise and Training Centre (WET-Centre) and started organizing systematic training events. Later in 2015, a separate unit named “ENPHO Training Centre” was established under the Knowledge Management Division of ENPHO and this unit has been conducting the capacity building programs for the community people and organizations to carry out the development activities effectively and sustainably.



Objective

The major objective of ENPHO Training Centre is to develop trained professionals on Water, Sanitation and Hygiene (WASH) who can deliver related trainings effectively and can influence community people to improve existing and adapt improved WASH behaviors.

Services provided by ENPHO Training Centre

ENPHO Training Centre provides a range of services from training need assessment to learning exchange program for WASH practitioners.



1. Training Need Assessment

Training need assessment is the initial step to develop new training module or package to make the packages more relevant and practical. ENPHO Training Centre conducts training need assessment through surveys, meetings, training demand and the needs generated from different stakeholders and projects.

2. Development of Training Packages/Modules

A complete training package/modules consist of systematic arrangement of message delivery method and activities to maintain flow and consistency based on target audience. It guides the trainer to conduct training sessions. Trainer manual, participant manual and required training materials are the three major parts of training package/modules. Various training packages/modules on WASH and WASH Plus are developed based on the need and demand from WASH implementing organizations. Required training materials are developed in coordination with Resource Centre unit of ENPHO.



We have developed the training modules in 5 different categories as Water, Sanitation, Hygiene, Integrated WASH and Professional Skills development. Under the category of water, we have much important packages like Water Safety Plan process facilitation, Climate Resilient Water Safety Plan, Water Quality Testing and more which are directly linked with human health. Similarly, we contributed for Faecal Sludge Management, Latrine Project Implementation and City Wide Inclusive Sanitation under sanitation category which directly supports the government to attain Total Sanitation and Sustainable Development Goal by 2030.

In addition, ENPHO Training Centre has developed various important packages for professional skill development such as Delivering Effective WASH Training, Leadership and packages under integrated WASH i.e. SDG and WASH, Gender and WASH, WASH in Schools etc. As of July 2020, ENPHO Training Centre has developed 50 plus training and orientation packages.



To enhance capacity regarding emergencies and pandemics, ENPHO Training Centre also developed more than 20 plus interactive online sessions related to COVID-19 and WASH including short videos on WASH behaviors such as hand washing, social distancing, chlorine preparation and surface disinfection and homemade liquid soap preparation etc.

